

# Year 27 Workforce Development Board Annual Plan Overview

## Purpose

The Annual Plan establishes the priorities, strategies, policies, and budget for the Los Angeles Workforce Development System (WDS) and is developed under the oversight of the City of Los Angeles Workforce Development Board (WDB), City Council, and Mayor.

The WDB is a strategic, policymaking, and oversight body established under the Workforce Innovation and Opportunity Act (WIOA), a federal workforce policy, that funds local governments to provide employment and training services for job seekers and employers. In partnership with the Mayor and City Council, the WDB directs and coordinates workforce services in the City of Los Angeles supporting the WDS to build a skilled workforce, meet employers' needs, and support economic growth.

The City's Economic and Workforce Development Department (EWDD) oversees workforce services, program implementation, and monitors programs and contracts. Together, the WDB and the EWDD oversee approximately \$100 million in funds annually and more than 50 workforce programs within the City of Los Angeles in support of its mission to build an inclusive, integrated, and innovative workforce system that connects talent to opportunity, drives economic growth, and ensures equitable access to high-quality, living-wage jobs and career pathways for individuals and employers.

Effective July 1, 2026 all workforce development programs and services previously operated by EWDD will be integrated into the newly created Community Investment Department (CID).

## Plan Overview

### Year 27 Annual Plan (July 1, 2026 to June 30, 2027)

## Introduction

For Program Year (PY) 2026-27, the Annual Plan will continue to support the strategies outlined in the City's Five-Year Workforce Development Plan (A Path Forward, 2025-30) which was adopted by the City Council on May 30, 2025 (Council File No. 25-0531). The Plan's goal is to place 50,000 Angelenos into high-quality, living-wage jobs, registered apprenticeships, paid work experiences, and training as critical pathways to economic stability and success by 2030. Its key objectives include: 1) Building a Stronger Workforce Ecosystem; 2) Promoting Economic Mobility for High-Barrier Populations, and; 3) Developing Industry-Specific Sector Strategies.

To create a stronger, more inclusive workforce system, the strategies outlined in the Five-Year Plan aim to 1) Connect Angelenos with quality jobs and opportunities to continue developing their skills and qualifications; 2) Ensure pathways to quality jobs are accessible to all Angelenos by removing barriers to employment; and 3) Adapt to changes in workforce needs, considering demand from both the worker and employer perspectives.

To ensure that Angelenos of all abilities and backgrounds are given the tools and resources to access quality jobs, training, skills, and experience to thrive in today's economy, the Plan will prioritize creating opportunities for the following high-barrier, vulnerable groups:

- People experiencing homelessness
- People with disabilities
- Opportunity Youth
- Older Workers
- Justice-Involved Individuals
- Veterans
- LGBTQIA+ Individuals
- Low-income Individuals
- Long-Term Unemployed
- People with limited English-language proficiency

Sector Coalitions are being created to establish collaborations between employers, workforce providers, training institutions, the City, and other partners to create connected pathways in high-growth sectors. In addition to aligning workforce training with industry demands, the Coalitions are also establishing registered apprenticeship programs that provide job seekers with hands-on, paid training opportunities in key sectors. The Regional Collaborative is integrating and coordinating existing workforce plans across the City of Los Angeles and the broader region through one coordinated framework.

The Five-Year Plan's prioritized industry sectors include: 1) Biosciences; 2) Blue and Green Economy; 3) City of Los Angeles (City) and Public Sector Agencies; 4) Construction; 5) Entertainment, Motion Picture, and Sound Recording; 6) Healthcare and Social Assistance; 7) Performing Arts, Spectator Events, and Related Industries; and 8) Transportation.

The Plan aims to place 10,000 Angelenos into living-wage jobs and work experiences every year, with a strong focus on equity, inclusion, and opportunity for all.

Year one implementation of the Five-Year Plan, officially began on July 1, 2025 with the launch of the "Foundation & Mobilization" phase of this Plan.

The foundational tasks to be achieved in year one included:

- Establishing key governance structures;
- Developing infrastructure to track progress;
- Launching Pilot Sector Coalitions;
- Establishing a Registered Apprenticeship framework; and
- Launching a Regional Collaborative for unified action.

## Economic Overview of the Region

The Los Angeles region is one of the world's largest and most dynamic economic centers. Its economy is powered by a diverse mix of industries, including entertainment, international trade, advanced manufacturing, technology, tourism, and professional services. These sectors are supported by major infrastructure assets such as large seaports, international airports, and extensive logistics networks that connect the region to global markets. The Ports of Los Angeles and Long Beach together form the busiest container port complex in North America, moving goods throughout the continent. At the same time, the region hosts globally influential creative industries, rapidly growing technology clusters, and a large, diverse workforce that drives entrepreneurship and business growth.

Despite its size and diversity, Los Angeles faces significant challenges. Housing affordability, high business costs, and recovery from economic disruptions—including the COVID-19 pandemic and the January 2025 wildfires—continue to shape the region's economic landscape. However, these challenges have also encouraged new investments in innovation and regional collaboration. Together, these forces position the Los Angeles region as a resilient and evolving economic hub. This analysis provides an overview of the region's structure, key sectors, and emerging trends, focusing on both growth opportunities and future policy considerations.

The Los Angeles Economic Development Corporation's (LAEDC) *2022-2028 Los Angeles: People, Industry, and Jobs (PIJ)*, commissioned by the City of Los Angeles WDB, provides an overview of the economic base, workforce, and key socioeconomic characteristics of the resident population in the City of Los Angeles. The report identifies ongoing intertwined challenges impacting the Los Angeles regional economy and workforce, including:

1. **Economic Recovery from the Pandemic:** The economy continues to recover from the COVID-19 health crisis, which led to significant business closures and job losses.
2. **Homelessness:** Homelessness continues to be a regional crisis in Los Angeles.
3. **High Cost of Living:** Escalating rents, rising costs of living, and inflation are key drivers of homelessness in the region. Now with increased tariff policies, many households are experiencing higher costs on goods and essentials.
4. **Income and Poverty:** The combination of low wages and high cost of living has led to increasing poverty, financial instability, and economic inequality for the most vulnerable.
5. **Regional Population Decline:** Los Angeles' population is and will continue to decrease, and could indicate a troubling labor shortage across key industry sectors, reduced high-income earners and entrepreneurs, and declining tax revenue, further hindering the City's economic growth.
6. **Ageing Workforce:** The number of Older Adults (55+) is increasing faster than any other age group, leading to a shrinking workforce, higher public spending on healthcare, reduced labor productivity, and labor shortages in critical sectors.

7. **Educational Attainment:** The majority of the adult population aged 25 and over does not have the requisite training and education for quality employment opportunities in the City.
8. **Increased Disconnection Rates for 16-24 Year Olds:** The pandemic exacerbated the youth disconnection rates (youth not in school nor employed).

Further, the *LAEDC 2026 Economic Forecast* report highlights that at the onset of 2026, the regional economy continues to feel the effects of three major challenges that defined 2025, including the January wildfires, aggressive federal immigration enforcement operations, and trade policies that impacted the region's ports and supply chains<sup>1</sup>. Altogether, LAEDC estimates that across 2025 to 2029, the economic impacts of business interruptions in the Eaton and Palisades burn areas could total \$4.6 billion to \$8.9 billion in lost economic output and 25,000 to 49,000 job-years of employment lost.

The report highlights that in June 2025, Los Angeles became the focal point of federal immigration enforcement operations that included street-level enforcement, workplace raids, and the deployment of thousands of National Guard troops and active-duty Marines to the region. This created fear in immigrant communities, resulting in people staying home from work and avoiding public spaces, particularly in areas like the North San Fernando Valley and Southeast Los Angeles with higher immigrant households. Immigrants constitute 35% of the total population in Los Angeles — approximately 3.5 million individuals — whose contributions are essential to the regional economy. Among them, an estimated 948,700 undocumented immigrants work in important sectors to the region, including construction, manufacturing, retail trade, accommodation and food services, and other services. The federal government's hostility towards immigrants has also made foreign travelers to the United States feel unwelcome, adversely affecting tourism and related industries.

Additionally, U.S. tariff policies on international trade have been the highest since the 1930s, ranging from 10 percent to 50 percent across countries and goods. One concern for Los Angeles County is that the Ports of Los Angeles and Long Beach, the nation's busiest port complex, handle approximately 31 percent of all containerized international waterborne trade in the United States. The trade and logistics industry cluster directly employs more than 900,000 workers, contributes about 13 percent of the regional GDP, and sustains nearly 2 million total jobs across the greater Los Angeles region. Given the increased tariff rates, Los Angeles County can expect significant dislocations from reduced trade and modified supply chains. Consequently, consumers end up footing the bill. The Budget Lab at Yale estimates that the current level of tariffs costs the average household \$1,681 in lost real income over the course of a year. In Los Angeles, where the cost of living is already high, tariffs have brought an added expense to struggling households.

Los Angeles demonstrated resilience in 2025. The regional economy grew at a solid 2.4 percent in 2025 and saw unemployment improve slightly over 2024 levels. According to the Employment Development Department (EDD), the unemployment rate for Los Angeles County was 5.6 percent in December 2025, which is below the rate of 6.1 percent

<sup>1</sup> <https://laedc.org/download/2026-economic-forecast/#1>

a year ago<sup>2</sup>. While Los Angeles has shown resilience to ongoing economic disruptions, it now must consider other issues on the horizon. For instance, H.R. 1- One Big Beautiful Bill Act (OBBBA), signed into law last year, includes sweeping changes to Medicaid that will have significant consequences for the region. The law mandates that Medicaid enrollees aged 19–64 must now engage in at least 80 hours per month of employment, education, job training, or community service to maintain eligibility. For Los Angeles County, with one of the largest Medicaid populations in the nation, the impacts could be severe not only to residents but also to the County’s hospitals and health centers, which are already operating under significant financial pressure. Over the past few years, Los Angeles County’s health care industry has been promising with consistent job growth, 2026 and 2027 could be the years where this trend reverses. OBBBA exacerbates the challenges that the region already faces. Los Angeles County operates four hospitals and 23 health centers. In 2021, the County’s hospitals received 81.1 percent of net patient revenue from Medi-Cal and 11.1 percent from Medicare, accounting for \$2.6 billion in annual revenue for the County. The County is projected to lose \$714 million over the next three years due to OBBBA’s cuts to Medicaid, which will result in 5,000 county layoffs and the potential closure of a county public hospital.

## WORKFORCE DEVELOPMENT SYSTEM- STRATEGIC INITIATIVES

The following section identifies key strategic objectives that were delineated in the Five-Year Plan and incorporated as part of the Year 26 Annual Plan, PY 2025-26. This section lists accomplishments achieved under the Foundation and Mobilization phase from July 1, 2025 to March 15, 2026. It also outlines the action items to be implemented during the PY 2026-27 (July 1, 2026- June 30, 2027).

### 1. Establishing Key Governance Structures

As outlined in the Five-Year Plan, the City of Los Angeles WDB’s Policy & Oversight Committee is to provide leadership, direction, and accountability for the entire plan. It will ensure that all initiatives align with the overarching goals of the plan and that progress is continuously monitored. The WDB Policy & Oversight Committee will establish performance metrics and conduct annual reviews to track the success of the plan; identify any gaps or emerging challenges in implementation; and make real-time adjustments to keep the plan on course.

### ACCOMPLISHMENTS

During PY 2025-26, the WDB Policy & Oversight Committee focused on creating accountability processes to monitor and implement objectives and initiatives across the WDS and to develop processes to support the regular monitoring of policy and data to make them actionable. This included recruiting members into the committee, developing

<sup>2</sup> [https://labormarketinfo.edd.ca.gov/file/lfmonth/la\\$pd.pdf](https://labormarketinfo.edd.ca.gov/file/lfmonth/la$pd.pdf)

a template approach to form sector coalitions, centralizing workforce data and releasing insights, and establishing baseline metrics.

Additionally, Board members and volunteers were recruited to staff the *Business Services Committee*, which will support the launch of all pilot sector coalitions and will monitor how the pilot approach can then be applied to other sectors. The Committee worked with procured consultants, sector strategists, and the apprenticeship development consulting team to lay the foundation for the pilot sector coalitions.

**ACTION ITEMS- In PY 2026-27, the City will:**

1. Complete the assessment of existing programs that connect people to high-quality, living wage jobs and identify opportunities.
2. Determine outcomes of workforce programs that support the Sector Coalitions.
3. Advise on metrics and/or data reporting to ensure the data aligns with desired outcomes.
4. Communicate trends and policy changes with the WDS.

**2. Developing Infrastructure to Track Progress**

The WDB and the EWDD plan to develop a workforce data dashboard that will allow the City to track and measure progress toward its Five-Year strategic goals, monitoring workforce placements, trends, and opportunities across each targeted sector quarter-by-quarter and year-over-year.

The following key metrics of the Five-Year Plan will be incorporated into the dashboard and data analysis:

- *Job Placements*: Monitoring the number of individuals placed into sustainable, living-wage jobs, with a focus on high-barrier populations and long-term economic mobility.
- *Work Experience Opportunities*: Tracking the number of paid internships, apprenticeships, and career exploration opportunities that provide Angelenos with critical pathways to transformative career growth and long-term stability.
- *Sector Strategy Outcomes*: Measuring career advancements within high-growth industries through targeted sector strategies that align with market needs.
- *Service Delivery*: Evaluating the effectiveness of workforce centers in delivering holistic support services such as childcare, transportation, and other essential services that facilitate both job placements and work experiences.

**ACCOMPLISHMENTS**

In PY 2025-26, the EWDD focused on procuring a consultant to build out the Five Year Plan Dashboard. EWDD is in conversation with the State of California Employment Development Department (EDD) Regional Representative to secure approvals to allow the use of the Workforce Innovation and Opportunity Act (WIOA) grant to fund the Five-

Year Plan dashboard development. The EWDD anticipates a decision from EDD in late March 2026.

**ACTION ITEMS- In PY 2026-27, the City will:**

The procured project tracking tool will be implemented with the required features for tracking the progress of the Five-Year Plan.

**3. Launching a Pilot Sector Coalition**

During PY 2025-26, the “Sector Coalitions” strategy was launched to provide Angelenos access to a “good” or a “high-quality, living wage job” that provides a stable, transparent, and equitable pay with a predictable living wage, greater than or equal to \$55,000, that can sustain workers and their families; offers employer-provided benefits and access to promotional pathways and further training opportunities.

A sector coalition will be established for each of the prioritized industry sectors: 1) Biosciences; 2) Blue and Green Economy; 3) City of Los Angeles (City) and Public Sector Agencies; 4) Construction; 5) Entertainment, Motion Picture, and Sound Recording; 6) Healthcare and Social Assistance; 7) Performing Arts, Spectator Events, and Related Industries; and 8) Transportation.

The Plan calls for a new approach that centralizes employer engagement in these sectors and implements a consistent strategy across the workforce system to improve access to data and employment opportunities across all WorkSource (WSC) and YouthSource Centers (YSC), rather than relying on a disjointed approach led by individual service providers.

**ACCOMPLISHMENTS**

*Completed Procurement of Sector Strategists:*

In April 2025, EWDD completed the procurement of sector strategist consultants. The procurement established a “bench” of eight consultants to support the implementation of the sector coalitions identified in the Five-Year Plan. Additionally, in August 2025, EWDD procured a Lead Sector Strategist to support the WDB in ensuring consistency, accountability, and systemwide impact across all priority sectors, as well as two consultants to pilot sector coalition projects in the Healthcare Sector and in the Performing Arts, Spectator Events, and Related Industries Sector. In February 2026, EWDD procured the Sector Strategists to pilot the Transportation sector strategy.

The Sector Strategists will support EWDD to develop the following sector strategy elements for the selected industry sector: 1) A comprehensive Labor Market Industry profile; 2) Career pathways, skill gaps, analysis of supply chains, and assessment of sector strategies; 3) Opportunities for apprenticeships; and 4) Development of a comprehensive profile of relevant key employers.

*Launched Pilot Sector Strategies:*

In September 2025, EWDD onboarded the Lead Strategist, and the two Sector Strategists were formally onboarded. The Lead Sector Strategist, Civic Solutions Partnership LLC (“CivicSol”), is currently working with key partners to develop a framework, an LA-focused strategy that aligns employer demand, training supply, and public investment for all Angelenos. This framework will lay the foundation for the implementation of the eight sector coalitions that will be phased in over the next 5 years.

*Launched the Performing Arts and Spectator Sports Sector Coalition:*

Given Mayor Bass’ recent announcement of the 1,000-day mark leading to the 2028 Olympic and Paralympic Games, the WDB prioritized the Spectator Sports sector. In December 2025, the EWDD onboarded the Los Angeles Economic Development Corporation (LAEDC) to lead this sector coalition. The LAEDC will help prepare the City’s WorkSource and YouthSource Center System to serve as LA28 Workforce Hubs during the Olympic Games and other key sporting events.

*Began planning for LA28 Workforce Hubs via WorkSource and YouthSource Centers:*

The City’s WSCs and YSCs will be activated as specialized hubs connecting Angelenos to Games-related hiring with resources that include targeted workshops, credential and training referrals, and employer partnerships designed specifically for Games-related roles. The WDS will lead in connecting Angelenos to both short-term and long-term employment opportunities for the LA28 games. The WDB and EWDD will also work to support the integration of existing efforts of the LA28 Committees.

*Launched the Healthcare and Social Assistance Sector Coalition:*

The WDB has prioritized health care and social assistance based on weighted criteria such as projected job growth ( i.e., roles in nursing, elder care, and mental health services), potential job creation, industry competitiveness, current employment size, and its alignment with federal, state, and regional priorities. Similar to the Spectator Sports Strategists, the Healthcare Sector Strategist will serve as a liaison to the City’s WDS and pertinent industry stakeholders, including, but not limited to, employers and training/education providers. The strategists will work with the WDS to establish a network of employers and explore the strategies to maximize alignment between employers’ workforce needs and the resources and services available via the WDS.

*Launched the Transportation Sector Coalition:*

Placing Angelenos into transportation jobs and work experience opportunities within the transportation industry will help meet the growing demand in freight transportation and logistics, among other areas, ensuring a strong local workforce for the future. The WDS will also lead in connecting Angelenos to both short-term and long-term employment opportunities tied to mobility-related federal funding to support transportation for the 2028 Olympic and Paralympic Games, including other investments for LAX, Port of LA, and LA Metro rail and bus systems expansion.

*Facilitated Stakeholder Engagement Roundtables:*

As part of its workplan, the Lead Sector Strategist facilitated three focused Stakeholder Engagement Roundtables in March 2026 with representatives from WSCs and YSCs; City staff liaisons for each sector; key employers across sectors who will participate in Sector partnerships, and Chamber of Commerce representatives; and representatives of LA initiatives, including LA:RISE, Apprenticeship Platform, Horizons 32K, AdvantAGE LA, and others. The purpose of the Roundtable discussions is to bring together various experts to build career pathways for Angelenos and to discuss how to improve the connection across the workforce system.

**ACTION ITEMS- In PY 2026-27, the City will:**

1. Launch the citywide sector strategies workplan, establishing objectives, deliverables, timeline, and metrics across all sectors;
2. Implement the Lead Sector strategist recommendations for scaling up career pathways across all sectors, which establishes talent pipelines accessible through work-based learning, pre-apprenticeship, and apprenticeship programs.
3. Evaluate the progress of the pilot Sector Coalitions.
4. Confirm capacity to launch additional new sector strategies.

**4. Establishing a Registered Apprenticeship Framework**

In addition to establishing Sector Coalitions, the Five-Year Plan also calls for the development of a registered apprenticeship framework that significantly expands the enrollment of workforce participants into non-traditional apprenticeship programs. In alignment with the industry sector approach, the Five-Year plan calls for establishing new apprenticeship opportunities in non-traditional high-growth sectors.

**ACCOMPLISHMENTS**

*Secured New Funding*

Led by the MOEO, the EWDD assisted in securing \$600,000 in new funding from the James Irvine Foundation and the Hilton Foundation to support the development of an apprenticeship framework for the City.

*Completed Procurement of Lead Consultant*

In May 2025, Goodwill Industries of Southern California was selected to lead an apprenticeship development project for the City. This is a two-year project that will operate from July 1, 2025, until June 30, 2027. The consulting team will support three key objectives: 1) Establish a blueprint for a regional Registered Apprenticeship that fosters collaboration among key stakeholders; 2) Create a centralized apprenticeship web platform to connect job seekers with opportunities and resources; and 3) Develop at least one registered apprenticeship in a high-growth sector.

### *Launched Apprenticeship Strategy*

On December 11, 2025, the MOEO hosted a full partnership kick-off meeting to align sixteen (16) organizations around the City’s goals, project approach, key milestones, and outline opportunities for collaboration.

In February 2026, Goodwill held its first subcontractor planning meeting to align on the apprenticeship blueprint ecosystem, roles and contributions, and timeline. Deliverables included asset mapping, defining stakeholder engagement functions, and resource curation. This session will inform the approach to facilitating education, industry engagement, and support service coordination working groups.

### **ACTION ITEMS - In PY 2026-27, the City will:**

1. Consultant to implement pilot projects to test elements of the apprenticeship framework.
2. Consultant to complete and implement the designed registered apprenticeship framework that aligns with workforce demands and includes competency-based training, on-the-job learning, and classroom instruction.
3. Consultant to launch and operationalize the centralized apprenticeship web platform, providing job seekers and employers with a single access point for apprenticeship opportunities, program information, and workforce resources.

## **5. Launching a Regional Collaborative For Unified Action**

As part of a Regional Collaborative effort, the following existing workforce strategic plans will be integrated for unified action:

- ❖ AdvantAGE LA Older Worker Strategic Plan
- ❖ Horizons 32K Opportunity Youth Strategic Plan (formerly LAP3)
- ❖ LA YouthSource and WorkSource Center Redesign Plans
- ❖ LA Youth Development Department (YDD) Citywide Strategic Plan
- ❖ EWDD’s Prior Annual Plan initiatives focused on serving vulnerable populations, including addressing the homelessness crisis in Los Angeles.

## **KEY STRATEGIC PLANS SUPPORTING VULNERABLE POPULATIONS**

### **AdvantAGE LA Older Worker Strategic Plan**

Demographic changes and the high cost of living in Los Angeles have led Angelenos to remain in the workforce much longer than previous generations. At the same time, workers aged 55 and older face many challenges to remaining in the workforce. Over fifty percent (50%) will face unwanted dislocations from their employment, while very few will secure employment at comparable wages when returning to the workforce. As a result of the many challenges faced by Older Workers, residents aged 55 and older now represent more than a quarter of the homeless population in Los Angeles.

The City’s AdvantAGE LA Plan is the nation’s first comprehensive regional workforce strategy dedicated to employing, retaining, and advancing Older Workers aged 55 and older. The LA WDS intends to be responsive to the needs of Older Workers and provide tools for increased age-inclusive employment, and provide in-demand training and career advancement pathways.

The overall vision is for Los Angeles to recognize the economic and social value of Older Workers and leverage their talent to advance regional economic vitality.

The plan sets five clear goals:

				
<b>GOAL 1:</b> Improve Older Worker access to workforce support and success outcomes	<b>GOAL 2:</b> Increase the number of age-inclusive employers	<b>GOAL 3:</b> Establish the City as an age-inclusive employer	<b>GOAL 4:</b> Improve the responsiveness of the workforce system to Older Adults’ needs	<b>GOAL 5:</b> Provide in-demand training and career advancement pathways

## ACCOMPLISHMENTS

The following was accomplished during PY 2025-26:

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>Increase the # of 55+ enrollments in the workforce system with successful outcomes.</b>	<b>Increase the # of age-inclusive employers.</b>	<b>Advance the City’s efforts to be a more age-inclusive employer.</b>	<b>Ensure workforce services are responsive to Older Adults’ needs.</b>	<b>Provide in-demand training and career pathways for Older Adults.</b>
<p>New Enrollment Goal for Older Workers 55+ (Priority Pop for WSC)</p> <p>Launching Older Worker Peer Navigators across WorkSource Centers (Summer 2026)</p> <p>Exploring how to recognize part-time and flexible work as successful outcomes</p> <p>Ongoing Tracking of Older Worker stats, needs, demographics.</p>	<p>Secured AARP partnership and developed Age-Inclusion in the workplace training (Hosted 2-11 training with LA Chamber).</p> <p>Created a large regional sporting events LMI Action Plan for Older Workers</p> <p>Coordinating partnership between CA Assisted Living Association (CALA) and WSCs.</p>	<p>Partnering with LA City Personnel to implement AARP age inclusive training across depts.</p> <p>Collaborating with RAP, CIFD, LAPL, Civil Rights, Personnel, etc. on serving Older Workers.</p>	<p>Developed training + toolkit for frontline Workforce staff on how to best serve Older Workers.</p> <p>(11-20-25 provided WSC Staff Training)</p> <p>Outlined Policy priorities to elevate the needs of Older Workers</p>	<p>Collaborating with LACCD to make short-term contract education and career education training more accessible for Adult Learners 55+ (College Futures)</p> <p>Exploring a partnership with DACE to provide on-site, intergenerational classes at WSCs.</p>

*Procured Consultant*

In March 2025, the WDB approved the selection of Cause IMPACTS for the policy and program implementation of the AdvantAGE LA Plan.

*Launched AdvantAGE LA Steering Committee*

Through the spring and summer of 2025, Cause IMPACTS outlined the governance structure of implementation activities through the development of the AdvantAGE LA Steering Committee. Cause IMPACTS developed work plans for each of the principal goals of the Older Worker Strategy, and engages the *AdvantAGE LA* Steering Committee bi-monthly to strengthen cross-sector collaboration and coordinate on implementation efforts.

*Facilitated Age-Inclusive Trainings*

Cause IMPACTS partnered with the American Association of Retired Persons (AARP) to pilot an age-inclusive employer training with the LA Chamber of Commerce and its network of member employers, focused on combating ageism and providing strategies to better support, recruit, and retain older workers. Cause IMPACTS also developed a separate curriculum to enhance services for older adults within the workforce system. In November 2025, the first staff training took place, bringing together eighty-six (86) WSC direct service staff from across the system. Staff were provided a variety of resources, including a “Staff Toolkit for Serving Older Workers Effectively.” This toolkit was developed as part of the training and is available to all workforce professionals supporting older adults.

*Conducted Outreach and Research*

To garner support for the need for a comprehensive plan for older workers, Cause Impacts has presented findings of the AdvantAGE LA Plan to various potential partners and other relevant entities. Further research is being conducted on potential funding sources to further the implementation of the Older Worker Strategy. It researched how AdvantAGE LA can align with California’s State Master Plan on Aging, released January 2026, which includes employment strategies for older workers. Researched policy priorities to elevate the needs of Older Workers.

*Established Older Worker Enrollment Goals for WorkSource System*

To further programmatic goals outlined in the AdvantAGE LA Plan for the WDS, enrollment goals for Older Workers (55+) were specified in contracts for the City’s fourteen (14) WorkSource Centers as part of their priority of service requirements.

**ACTION ITEMS - In PY 2026-27, the City will:**

1. Launch the Older Worker Peer Navigator pilot across WorkSource Centers.
2. Expand and scale AARP age-inclusive training for employers and workforce staff training.
3. Seek funding for a fully coordinated, age-inclusive education-to-employment pipeline across LACCD and the City’s workforce system.

4. Strengthen collaboration across City departments to increase access to existing services for Older Workers.
5. Coordinate with the California Community College Chancellor's Office (CCCCO) and California Department of Aging (CDA), and Labor and Workforce Development Agency (LWDA) to align efforts and continue to lead.
6. Make progress on policy priorities.

### Opportunity Youth: Horizons 32K Strategic Plan (formerly LAP3):

After reducing disconnection rates for 16 to 24-year-olds by nearly fifty percent (50%) over the preceding decade, in the aftermath of the COVID-19 pandemic, the Los Angeles region experienced a nearly thirty-nine percent (39%) increase in disconnection rates for 16 to 24-year-olds overnight. While disconnection rates have decreased in recent years, disconnection rates for 20 to 22-year-old men of color continue to remain persistent.

The Horizons 32K Plan, formerly known as the LA Performance Partnership Pilot (LAP3), aims to reduce the number of young adults experiencing disconnection from school and work in Los Angeles County (County) by twenty-two percent (22%) (32,000) by 2027.

This will be accomplished through a cross-sector regional collaboration that includes Los Angeles Unified School District (LAUSD), the Los Angeles Community College District (LACCD), the Los Angeles County Department Mental Health (DMH), Los Angeles County Department of Public Social Services (DPSS), Los Angeles County Department Children and Family Services (DCFS), Los Angeles County Youth Development Commission (YDC), Los Angeles Economic Development Corporation (LAEDC), the Alliance for Children's Rights (ACR), and dozens of other community-based and government agencies.

### ACCOMPLISHMENTS

#### *Launched the Horizons 32K Stewardship Board:*

The first Stewardship Board meeting took place on January 31, 2025, as convened in partnership between the EWDD and the LA Opportunity Youth Collaborative (OYC). The Stewardship Board is a cross-sector group of systems leaders committed to collaborating to achieve the Horizon 32K Plan's goals and has a vested interest in supporting opportunity youth. From January to March 2025, this body focused on shaping the vision and direction for the Horizons 32K Plan along with its key partners.

#### *Established Four Initiatives:*

From April to December 2025, four (4) Impact Initiatives were established, focused on the following areas: 1) College Bridging; 2) Earn and Learn; 3) Holistic Supports; and 4) Mentoring, which will serve as key drivers in the implementation phase.

*Establishing Data Committee:*

In January 2026, a Horizons 32K Plan Data Committee (Data Committee) was established to advise, align, and advance shared data and tracking that helps the region assess what’s working, where we are seeing progress, and where barriers persist. The Data Committee will prioritize population-level and program-level data that reflects progress of Horizons 32K Plan goals, and within the three cross-sector initiatives: High School Transitions, Earn and Learn, and Holistic Supports. The Data Committee developed a scorecard and will develop a countywide data dashboard to help track progress and drive shared accountability across systems.

**ACTION ITEMS - In PY 2026-27, the City will:**

1. Continue to implement the four impact initiatives: a) College Bridging; b) Earn and Learn; c) Holistic Supports; and d) Mentoring.
2. Implement a project tracking tool for tracking the progress of the Collaborative.
3. Communicate opportunity youth workforce trends and identify policy priorities to support the WDS.

**WorkSource & YouthSource Center System Redesigns:**

The City’s fourteen (14) WSCs and fourteen (14) YSCs are instrumental to achieving the City’s goal of placing 50,000 Angelenos into high-quality, living-wage jobs, registered apprenticeships, paid work experiences, and training as critical pathways to economic stability and success. While recognized nationally for innovative programming, especially for opportunity youth, justice-involved, and people experiencing homelessness, the direction of the Five-Year plan requires that the City update its program models to better align with the planned goals and objectives, including services needed to prepare Angelenos for quality, living-wage jobs. These redesigns will drive strategic goal alignment by transforming the redesign vision into measurable, actionable outcomes.

**ACCOMPLISHMENTS**

*WSC System Redesign and Procurement:*

Through the WSC system redesign procurement process, the City will further strengthen its targeted workforce services to job seekers who lack economic opportunity by implementing workforce service strategies identified in the 2024 WSC System Evaluation completed by California State University Northridge (CSUN), which identified ways to redesign and improve its service delivery system to connect program participants to high-wage jobs and reduce inequities among program participants.

The Redesign prioritizes the delivery of its workforce services to employers who offer jobs leading to quality wages and benefits, support for ongoing skill training and employee advancement, good working conditions, and adequate hours with predictable schedules. The new WSC system will aim to increase job placements with salaries above \$55,000 annually. The goal of the redesign is to expand training programs in high-growth employment sectors that lead to middle-skilled employment opportunities.

The following are the workforce service strategies that were identified as key redesign elements:

1. A service delivery strategy by educational attainment level (no HS diploma, HS Diploma or equivalency, and some college), with an emphasis on providing the participant supports needed to achieve higher level outcomes;
2. Enhance employer engagement strategies, including new high-road training programs and career pathways sector strategies in prioritized industries that align with the Mayor’s Five-Year Plan Goal of creating 50,000 high-quality, living-wage jobs by 2030;
3. Expand cross-sector collaboration with all City “Source” systems (WorkSource, FamilySource, BusinessSource, and YouthSource Centers) and with regional education and workforce development partners, including California Employment Development Department (EDD), California Department of Rehabilitation (DOR), Los Angeles Unified School District (LAUSD), and Los Angeles Community College District (LACCD), to enhance the capacity and effectiveness of WSCs, ensuring comprehensive support for job seekers;
4. Increase organizational capacity of WorkSource System by setting minimum staffing levels for case managers and employer engagement, as well as decreased participant to case manager ratios;
5. Expand the reach of the WSC System through virtual services and community-partnerships with the LA City’s Public Library system, and;
6. Continue focusing on high-barrier populations through customized programs that address individual barriers to employment, including educational attainment and the need for supportive services. High barrier populations include, but are not limited to, the following: unhoused individuals or people experiencing homelessness; formerly incarcerated individuals or returning citizens; people with disabilities; veterans; older workers 55+, and English language learners.

EWDD’s WorkSource System Redesign Concept Paper was approved by the WDB in October 2024 and the City Council in June 2025. The EWDD released the WSC RFP in July 2025, received proposals in October 2025, and completed the scoring process at the end of December 2025. The results of the procurement were presented to the WDB in January 2026. Eleven of the fourteen procured operators were approved by the Board on January 29, 2026. EWDD will reissue the RFP for the areas that had an insufficient number of eligible proposals for the three remaining WSCs operators in the East Los Angeles and South Los Angeles areas.

*WorkSource System Regional Workforce Collaborative*

As part of the new system redesign efforts, WSCs will participate in and support the establishment of a regional workforce collaborative led by EWDD focused on aligning workforce and education services to enhance workforce outcomes for WSC participants. Similar to the Horizon 32K/ P3 Opportunity Youth collaborative model, the goal is for city, county, school districts, higher educational institutions, employers, and community-based partners to work together, share resources, and develop an operational plan for the coordination and leveraging of services.

The WSC operators will be responsible for facilitating monthly regional meetings in the respective Community Planning Areas/ service areas. The regional meetings' goals include the following:

- Share resources;
- Identify service gaps;
- Network with other service providers and agency representatives that are specific to the various regions of Los Angeles;
- Institutionalize and simplify a cross-agency referral process;
- Align services where possible;
- Identify ways to improve, collaborate and co-case manage participants, and;
- Develop a regional resource guide for job seekers, particularly vulnerable populations.

*Establishing a Source Collaborative:*

Under the newly created Community Investment Department (CID), the City will consolidate all business services, workforce development programs, and community and family investment initiatives, which creates an opportunity for alignment and a more cohesive system that will leverage all available funding to better coordinate programs and increase economic mobility for Angelenos.

A goal also identified in the Five-Year Strategic Plan is to establish a “Source Collaborative” to bring together WSC, YSC, BusinessSource Center (BSC), and FamilySource Center (FSC) representatives on a quarterly basis, where critical information, training, and data can be shared with multiple groups, and strengthen the Source service delivery and partnerships.

BSCs offer a wide range of resources to businesses and individuals. Services include business incentives, tax credits, business courses, consultation, and access to capital. FSCs provide a wealth of services and programs for low-income families with children/youth ages up to 17 years old that need support with childcare, family needs, and other assistance to move them toward economic self-sufficiency.

*YouthSource System Redesign and Procurement:*

In 2022, a YouthSource Center Redesign integrated lessons learned from the COVID-19 Pandemic and sought to serve as a response to the disparate impact felt by youth in Los Angeles.

YouthSource System goals included the following:

- Building strong partnerships, integrating efforts, removing barriers and improving communication
- Developing innovative strategies for increasing education and employment outcomes
- Championing public and private systems change to improve outcomes
- Focusing on policies and programs that empower youth to become self-sufficient and resilient.

In collaboration with the Youth Development Department (YDD), ReLAY Institute, and the WDB's Youth Council, the following six key areas were highlighted, which were to be addressed through the YouthSource Center Redesign:

- Increase the Focus on Career Pathway Training
- Promote the Youth Voice in the YouthSource System
- Strengthen Mental Health Services
- Increase the Focus on High-barrier Populations
- Address the Digital Divide
- Promote System Partnerships

To meet the goals of the YouthSource Center Redesign goals and priorities, EWDD spearheaded the following initiatives:

1. Tiered Approach
2. LA County Department of Mental Health Demonstration Pilot
3. Peer to Peer Demonstration Pilot
4. LAUSD DACE Youth Navigators
5. LACCD Youth Navigators
6. Youth Advisory Council
7. Digital Ambassadors Program
8. Horizons 32K Strategic Plan

In mid-December 2025, to further strengthen the Youth Workforce System, EWDD, in partnership with the Youth Development Department, released an RFP to procure a consultant to conduct a comprehensive evaluation, focusing primarily on the YouthSource Centers and the HIRE LA programs. This evaluation will assess design elements identified in previous Redesign evaluations, recommend additional system improvements, and ensure alignment with three key strategic documents: the City-Wide Youth Development Strategic Plan, the Horizons 32K Strategic Plan, and the Five-Year Strategic Plan. The project is scheduled to commence in early February 2026 and be completed by June 30, 2026. The final evaluation report is expected to be finalized in August 2026. The evaluation will support the redesign and procurement of the new YSC system scheduled for the fall of 2026.

*YSC Redesign Program Highlight: LACCD + LAUSD DACE Navigator Programs*

In July 2023, EWDD launched the YouthSource Center Navigator program with the LAUSD Division of Adult & Career Education (LAUSD DACE) to increase enrollment of YSC participants into vocational training programs and connect them to high-quality, living-wage jobs. To support YSCs in achieving this goal, EWDD and the DACE co-located four (4) YSC Navigators across the 14 YSCs. YSC Navigators augment existing YSC services by co-case managing participants and strengthening the referral system between the DACE schools and the YSC system. Through this partnership, participants have increased access to soft skills training and CTE programs offered through DACE schools to pursue in-demand jobs.

In July 2024, EWDD, through the Regional Economic and Recovery Partnership (RERP) Grant, launched the Los Angeles Community College District (LACCD) Youth Navigator Program to further aid efforts to increase access to career pathways in high-wage occupations for YSC participants through the strategic collaboration between the YSCs and nine LACCD community colleges.

*LA Youth Development Department (YDD) Citywide Strategic Plan:*

The LA Youth Development Department (YDD) Citywide Strategic Plan, developed in partnership with the Youth Council, serves as a blueprint to fulfill YDD's mission of fostering an equitable and sustainable positive youth development ecosystem. EWDD will work in partnership with YDD to complete the following initiatives:

1. Reconnect Opportunity Youth to education and employment.
2. Facilitate the creation of more pathways into careers with family-supporting wages for youth outside of City employment.
3. Expand access to culturally appropriate mental health services for youth.
4. Expand and diversify the clinical and non-clinical mental health professional workforce.
5. Focus on mental health services for youth.
6. Implement a Tiered System to ensure youth receive quality work experience based on their skill sets.

**ACTION ITEMS - In PY 2026-27, the City will:**

1. Complete WorkSource System procurement for the East and South Los Angeles areas and onboard the newly procured WorkSource System operators.
2. Complete the evaluation and procurement of the new YouthSource and HIRE LA System.
3. Use WSC redesign data to determine staff needs related to technology.
4. Pilot a participant-facing app with two WSC centers, then scale up.
5. Establish the WorkSource System Regional Workforce Collaborative.
6. Establish the Source Collaborative to better integrate WSC, YSC, BSC, and FSC services.
7. Continue to implement the System Redesign elements for WSC and YSC Systems and align efforts with the Five-Year Plan's sector coalition work.
8. Continue to support the implementation of the LA Youth Development Department (YDD) Citywide Strategic Plan.

**LA Wildfire Disaster Recovery Workforce Development Efforts**

On January 7, 2025, massive wildfires broke out across the City and destroyed entire neighborhoods in Pacific Palisades and Altadena, displacing thousands from their homes, businesses, and communities. Readily available resources accessible through the City's America's Job Centers of America<sup>SM</sup> (AJCC) Adult and Youth System and BusinessSource Centers (BSC) have been vital for those on the road to recovery.

In partnership with the County of Los Angeles, the EWDD administered various LA Wildfire Disaster Recovery Center Grants that offered the following services to displaced workers:

- Temporary Job Opportunities: Connecting displaced workers to humanitarian aid roles, cleanup efforts, and repair projects via temporary jobs that offer pathways to sustainable employment.
- Workforce Development Programs: Offering on-the-job training, skill-building initiatives, and career development services through America's Job Centers of California (AJCCs) to ensure impacted workers are equipped to thrive in the evolving job market.
- Comprehensive Support Services: Providing additional assistance, including but not limited to housing, childcare, and transportation support to stabilize families and enable long-term recovery.

## ACCOMPLISHMENTS

As of January 7, 2026, one year after devastating wildfires broke out across Los Angeles, the EWDD continues to extend its full support in the recovery of affected businesses and displaced workers. The EWDD continues to coordinate with the Los Angeles County Department of Economic Opportunity (DEO) and the California Labor and Workforce Development Agency (LWDA) to secure the resources necessary to support impacted workers and small businesses. Within approximately 10 days of the first reported fires, the EWDD and DEO secured a commitment of \$20 million in resources from the State of California to support both emergency support and reemployment services for impacted workers. New funding included up to \$10 million in Wildfire National Dislocated Worker Grant (NDWG) funding to support reemployment in humanitarian aid and cleanup efforts through temporary jobs and an additional \$10 million in L.A. Fire Dislocated Worker Additional Assistance (AA) funds through the DEO to address the specific needs of workers in collaboration with several of the region's local workforce development boards, including the City's WDB.

To date, the City has received a total of \$5,728,368 in grant funds to support wildfire recovery, with approximately \$1 million under the Farmer John AA grant, \$1.89 million for the Wildfire NDWG project, and \$2.8 million for the L.A. Fire AA grant.

Under these combined resources, as of March 15, 2026, a total of 373 participants have been enrolled in the aforementioned disaster recovery grant programs, which represents 68% of the proposed enrollment goal of 551 individuals. Of the 90 participants enrolled under the 2025 LA Wildfires NDWG, 87 have been assigned to a Temporary Job position. Across all three grants, 67 participants have moved toward permanent employment. EWDD anticipates an increase in participant placements as supporting documentation continues to be collected by the WorkSource Center service providers.

**ACTION ITEMS - In PY 2026-27, the City will:**

1. Continue to promote available grants and resources to assist impacted individuals in supporting rebuilding and recovery efforts. Resources will continue to be made readily available through the City’s WorkSource and YouthSource System and BusinessSource Centers to aid in the steps of recovery.
2. Continue to collaborate with County DEO, state officials, and other partners, and plan to hold resource and recruitment events to connect impacted individuals with available support and workforce services.
3. Conduct standing meetings with service providers to ensure full enrollment into the aforementioned wildfire grant programs to support workers’ return to the workforce and regional recovery.

**Homelessness Crisis in Los Angeles**

The WDS must continue to be central to efforts that both address and prevent homelessness. The WDS will maintain its collaboration with the Mayor’s Office to enhance and expand support for our unhoused neighbors.

The WDS will continue to support regional efforts to reduce homelessness by expanding employer-driven pathways to well-paying and stable employment by integrating public, private, educational, and non-profit systems, and employment social enterprises through its WSC system via successful program models such as the City’s Los Angeles Regional Initiative for Social Enterprise (LA:RISE) transitional employment program and the Inside Safe Job Connectors Program, stationed at multiple Inside Safe locations across the City, to expand regional access to WSC and YSC employment programs and support to recently housed individuals.

**ACCOMPLISHMENTS**

**LA:RISE City General Fund Program**

Continued the success of the LA:RISE program with a goal of placing 575 adults experiencing homelessness into transitional employment.

As of March 15, 2026, a total of 590 individuals have been placed in transitional employment through LA:RISE. (103% of enrollment goal met).

**Job Connector Program**

Eight job connectors were initially funded to support 200 recently housed individuals connected to a job or training through one of the City’s WorkSource or YouthSource Centers. As of March 15, 2026, a total of 439 participants living at Interim Housing Sites have been served by a Job Connector: 559 referrals received; 26 enrolled with a local WorkSource or YouthSource Center; 979 job applications submitted for employment; 88 secured part-time or full-time employment. (88% of enrollment goal was met).

**Peer Homeless System Navigator (PHSN) Pilot Program**

The Peer Navigator Support Network (PHSN) Program concluded on March 31, 2026 demonstrating the powerful impact of peer-to-peer mentorship in community outreach. This initiative successfully recruited and trained forty (40) low-income community college students as dedicated Peer Navigators to support their housing-insecure and transition-age peers. Through their focused efforts in facilitating essential support services - including job training, housing aid, academic resources, and mental health access - the PHSN Peer Navigators achieved over 700 critical connections and referrals to vital support services. The successful delivery and achievement of this target underscore the program's vital role in stabilizing and empowering our Opportunity youth population.

**ACTION ITEMS - In PY 2026-27, the City will:**

1. The WDS will continue to expand partnerships with homelessness service providers and help implement service strategies to provide job-skills training, employment services, and other related services for individuals currently and/or formerly experiencing homelessness.
2. The City will continue to support regional efforts to reduce homelessness by expanding employer-driven pathways to well-paying and stable employment by integrating public, private, educational, and non-profit systems, and employment social enterprises through its WSC system, LA:RISE, and the Inside Safe Job Connectors Program.
3. The City’s WorkSource System will support the coordination and staffing of two regional “Homeless Connect Days” to provide employment resources focused on homeless service provision and filling jobs created by the homeless services expansion. WSCs will also continue to coordinate regional hiring fairs to meet the needs of job seekers and employers.

**Additional Regional Collaborative Accomplishments**

During the program year 2025-26, EWDD provided a broad range of programs that offered assistance in business support, employment, and youth development. All programs are designed to grow and improve Los Angeles’ economy while building a well-trained and job-ready workforce.

The following are a few additional performance highlights. All data is as of March 15, 2026, unless specified otherwise.

PROGRAM	WORKFORCE DEVELOPMENT SYSTEM OUTCOMES
<p><b>WIOA AJCC/WorkSource and YouthSource System</b></p>	<p>Prioritized serving high-barrier individuals and other vulnerable populations through the AJCC System. The workforce system has served a total of 9,819 dislocated workers and adult job seekers through the City's 14 WorkSource Centers. Of those participants, a total of 2,138 individuals are experiencing homelessness. The WDS also served 1,563 individuals with disabilities, 962 single parents, 467 veterans, 627 English-</p>

	<p>language learners, and 9,807 low-income individuals through the WorkSource and YouthSource Centers. The WDS has served 1,750 youth (1,349 out-of-school youth, 99 foster youth, and 15 systems-involved youth) through the YouthSource system.</p>
<p><b>High Road Training Partnership Program (HRTP)</b></p>	<p>Continued to provide services and expand employer engagement under the HRTP program to place participants in jobs that provide high-wage and career opportunities with upward mobility. HRTP key industry sectors include, but are not limited to, the following: Renewable Energy, Construction, Biotechnology/Biosciences, Advanced Manufacturing, Entertainment/Film, Hospitality, and Transportation/Logistics. The goal is to place 420 participants in sector training with the goal of connecting them to high-wage jobs and career opportunities with upward mobility. Seven currently contracted WorkSource Centers have enrolled a total of 579 job seekers in the HRTP program, and 147 have been placed into career opportunities. Additionally, more than 33 employer partnerships have been established. (138% of enrollment goal met)</p>
<p><b>HireLAX Pre-Apprenticeship Program Partnership</b></p>	<p>Continued partnership with the Hire LAX Pre-Apprenticeship eight-week program to support individuals seeking a career in the construction industry with a goal of enrolling 145 individuals seeking a career in the construction industry. A total of 216 individuals seeking a career in the construction industry enrolled and participated in HireLAX. (100% of goal met)</p>

<p><b>INVEST</b></p>	<p>The City partnered with the Los Angeles County Department of Economic Opportunity (DEO) to continue to prepare a minimum of 200 justice-involved individuals currently on Adult Probation for permanent employment along a career pathway through the Los Angeles County Innovative Employment Solutions Program (INVEST) program. INVEST provides intensive case management, training, and unsubsidized employment. The City currently contracts two WSCs, the Coalition for Responsible Community Development (CRCD) and Goodwill Industries of Southern California, to serve communities in South Los Angeles and the Northeast San Fernando Valley. A total of 300 participants have been served by this program. (150% of goal met)</p>
<p><b>Day Laborer Program</b></p>	<p>The Day Labor Resource Center Program provides an immigrant integration model, creates educational opportunities to transition day laborers away from temporary employment, links to various community resources, and increases public safety by providing fixed hiring sites in designated areas of the City where persons can safely congregate to solicit employment from residents and businesses seeking day labor. The DL Centers served 1,918 unduplicated customers. A total of 41,858 short-term jobs were obtained by duplicate customers. A total of 26,708 unduplicated DL center services were provided, including employment support, financial/computer literacy, adult education, legal services, food, clothing, and shelter.</p>
<p><b>Youth Service Corps (formerly Californians for All-funded youth initiatives)</b></p>	<p>Continued to implement Youth Service Corps (formerly California for All programs) in partnership with the Mayor’s Office of Economic Opportunity (MOEO), the Department of Public Works (DPW), the Youth Development Department (YDD), the Community Investment for Families Department (CIFD), and the Department of Recreation and Parks (RAP) to serve a greater number of young people who have experienced significant hardship from disparities in job loss and economic insecurity, as well as to help reverse educational loss and disconnection. Fifteen youth programs were created to provide transitional employment and related career services to support opportunity youth ages 16-30. Under Round 2 funding, the goal was to serve a minimum of 1952 youth by December 31, 2025. Under Round 3 funding,</p>

	Quarter 1 (January-March 2026), the goal was to serve a minimum of 470 youth. Round 2 programs served 2,244 disconnected youth (115% of goal met), and under Round 3 Q1 programs, there have been 342 new enrollments.
<b>Hire LA's Youth Campaign and funded youth initiatives</b>	Continued to expand efforts to increase the number of multi-barrier youth served by the Hire LA-funded initiatives. The goal was to serve a minimum of 2,921 opportunity youth. The WDS has served a total of 2,847 disconnected youth through the Hire LA General Fund and Hire LA County programs (97% of goal met).
<b>Know Your Rights Fellow Workforce (KYRFFW) Pilot Program</b>	The KYRFFW Pilot program funded job skills training and paid peer education experience for twenty (20) high school youth from communities disproportionately impacted by immigration enforcement, economic hardship, and barriers to civic participation. As part of their culminating experience, fellows partnered with the LA City Youth Council (LACYC) and the YSC Youth Advisory Councils (YAC) in planning a citywide Youth Leadership Summit under the direction of the Youth Development Department (YDD). The fellows designed and presented a featured session on labor justice that uplifts immigrant labor histories and highlights future pathways for civic leadership.

### Labor Market/Federal Budget Challenges and Impacts on the Five-Year Plan

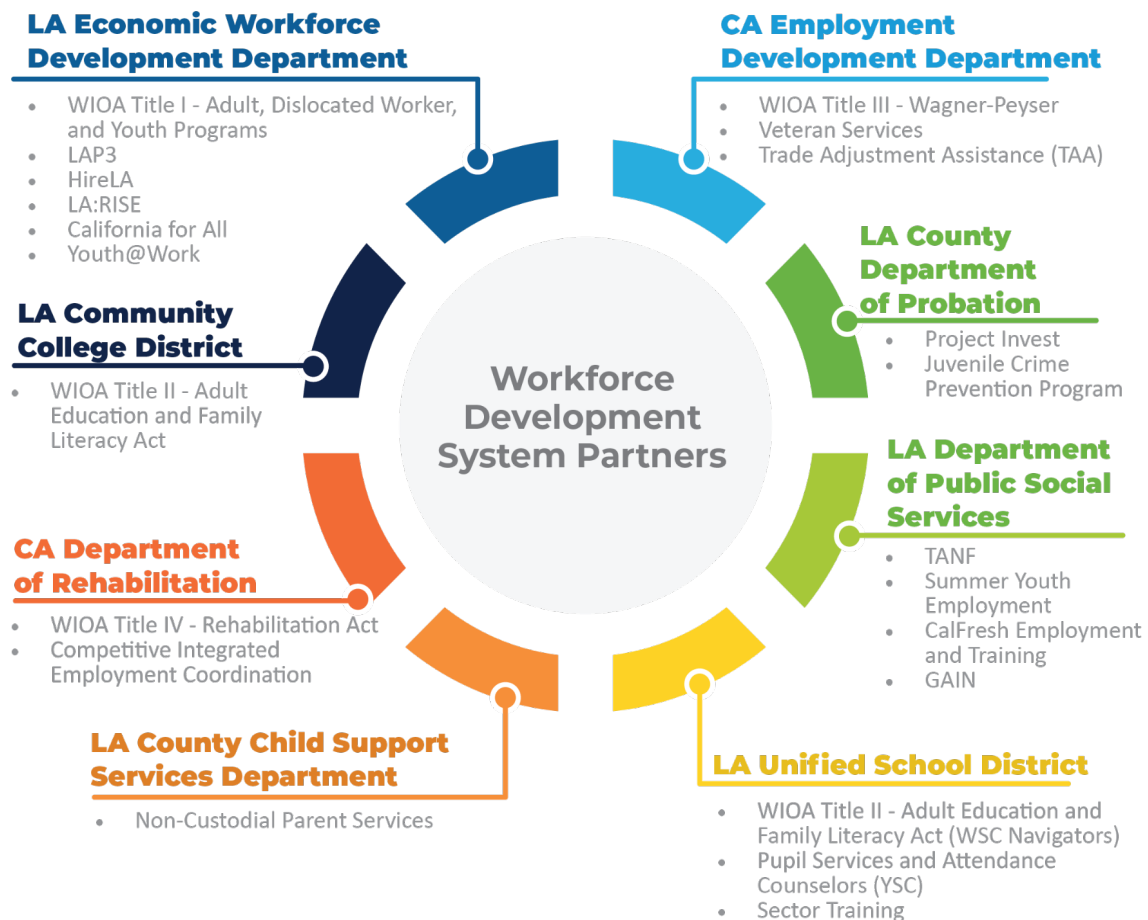
During the first year of implementation, the EWDD and the WDB closely reviewed the latest labor market and economic trends, as well as monitored the federal budget priorities. The following are unanticipated challenges impacting the implementation of the Five-Year Plan:

1. January 2025 Wildfire Recovery efforts required that the City focus its resources on providing emergency assistance to the residents, workers, and businesses impacted by the Palisades, Hurst, Sunset, Eaton, and Kenneth fires.
2. The City's fiscal crisis required that the WDB and the EWDD pivot from the original planned pilot sector coalition focused on the Public Sector.
3. Uncertainty of future WIOA funding continues at the federal level. Congress has until January 30, 2026, to resolve funding for the Labor-HHS appropriations bill, which includes WIOA funding. As a result, the EWDD and the WDB will have to consider impacts on system operations, service delivery, and planning.
4. Impact of the One Big Beautiful Bill Act (OBBBA), enacted in mid-2025, triggered significant Medicare Cuts that will impact the healthcare industry with significant layoffs projected in the coming year.

5. The health care industry experienced mass layoffs in October through December 2025, requiring sector strategists to adjust work plans and implementation.
6. City’s emergency transfers to avoid layoffs resulted in staff turnover and created existing vacancies.
7. The ICE Raids/Immigration enforcement in the City created a state of fear amongst Angelenos. Raids negatively impacted programs like the Day Laborer Centers and decreased participation in regular workforce programming.

## System Partners

The Los Angeles Workforce Development System is a network of local and regional governments, community-based organizations, educational institutions, employers, and labor unions. It exists to support job seekers with training, education, and employment opportunities and to support businesses through skills development and recruitment of workers who fit their unique needs.



## FY 2026-27 Funding Outlook

### Annual Plan Funding Recommendations

In developing the Year 27 Annual Plan, the WDB considered the priorities established by the Mayor, Council, the California WDB, the resources available, and its own workforce development priorities.

The Year 27 Annual Plan includes \$42,048,056 in non-WIOA revenues, including state, federal, and local funding sources, bringing the total workforce development budget to \$97,526,100. Compared to PY 25-26 funding, there is an anticipated \$9,770,684 decrease in new revenue. **Table 1** below provides a list of new and carry-over funding anticipated by funding streams in PY 2026-27.

**Table 1: Estimated Year 27 Annual Plan Revenues**

	<b>PROPOSED New Revenue for PY 2026-2027</b>	<b>PROPOSED Carryover from Prior Year(s) for PY 2026-2027</b>	<b>PROPOSED Total Allocation Available for PY 2026-2027</b>
WIOA Formula	49,060,062	5,398,544	54,458,606
WIOA Discretionary	0	519,438	519,438
Youth Service Corps/ Californians for All	0	1,103,932	1,103,932
City GF	7,980,709	1,173,367	9,154,076
County	8,763,398	0	8,763,398
Other Grants/Funds	177,000	49,650	226,650
Anticipated Revenue	23,300,000	0	23,300,000
<b>Grand Total:</b>	<b>\$89,281,169</b>	<b>\$8,244,931</b>	<b>\$97,526,100</b>

The State Employment Development Department has not announced its funding allocations for WIOA Adult, Dislocated Worker, and Youth Formula to Local Workforce Development Areas for PY 2026-27. **Table 2** below provides a summary of anticipated WIOA funding, assuming level funding.

**Table 2: Proposed Workforce Innovation and Opportunity Act Formula Funding**

	<b>PY 2025-26 WIOA Funds</b>	<b>PY 2026-27 WIOA Funds *</b>	<b>Increase (Decrease)</b>
Adult	17,412,514	17,412,514	0
Dislocated Worker	13,224,336	13,224,336	0
Youth	17,547,745	17,547,745	0
Rapid Response	875,467	875,467	0
Carryover	5,170,410	5,398,544	228,134
<b>Total</b>	<b>\$54,230,472</b>	<b>\$54,458,606</b>	<b>\$228,134</b>

\*PY 2026-27 WIOA Formula funds are pending announcement by the CA EDD.

**Table 3** sets forth EWDD’s proposed WIOA funding distribution for WIOA oversight and administration activities, service providers, and supporting program activities.

**Table 3: Proposed WIOA Funding Distribution**

<b>Activity</b>	<b>PY 2025-26 Carry-In Budget</b>	<b>PY 2026-27 Annual Plan</b>	<b>Increase (Decrease)</b>	<b>Percentage Change</b>
EWDD Oversight	10,197,560	10,429,627	232,067	2%
EWDD Direct Services*	1,474,517	1,474,517	0	0%
Workforce Development Board	1,644,671	1,644,671	0	0%
Other City Departments	411,505	411,505	0	0%
WorkSource Centers	18,997,362	21,609,999	2,612,637	14%
YouthSource Centers	10,000,000	9,942,857	(57,143)	-1%
Other Service Providers	2,428,138	2,263,680	(164,458)	-7%
Supporting Program Activities	9,076,719	5,024,966	(4,051,966)	-45%
<b>Total</b>	<b>\$54,230,472</b>	<b>\$52,801,822</b>	<b>\$(1,428,650)</b>	

\*Total reflects an adjustment for City-Managed operators

**Table 4** below represents PY 2026-27 Annual Plan proposed funding, strategies, and outcomes, which will provide employment services to Angelenos, including persons left out of the region’s economic recovery – people experiencing homelessness, disconnected youth, and reentry populations.

**Table 4: Year 27 Annual Plan Funding Highlights**

No.	Funding	Strategies
1	\$21,609,999	Fund 14 WorkSource Centers to provide employment training and placement services to high-barrier adults, dislocated workers, and employers
2	\$11,600,000	Fund 14 YouthSource Centers
3	\$26,821,980	Year-Round Youth Work Experience/ Employment Program
4	\$2,783,011	Los Angeles Regional Initiative for Social Enterprise (LA:RISE)
5	\$681,102	LA County – INVEST
6	\$400,000	Layoff Aversion
7	\$1,000,000	WDB Innovation Fund
8	\$1,000,000	InsideSafe Job Connectors Program
9	\$200,000	Right To Work Ambassador Program
10	\$150,000	Olympics Pilot - partnership with Alliance LA & Pay Equity Fund
11	\$60,000	Hire LA Platform
12	\$1,000,000	Sector Intermediaries

**Reference Annual Plan Tab 4: Strategies and Activities**, which supplements the proposed budget schedules for PY 26-27 by providing a brief description of each of the proposed programs and activities to be funded in the upcoming fiscal year.

## Legislative Advocacy

The Workforce Innovation and Opportunity Act (WIOA) serves as the cornerstone federal legislation governing the public workforce system, which encompasses various policies and programs designed to aid job seekers in their quest for employment through education, training, labor market information, career guidance, and related support services. WIOA funds are channeled through states to local workforce investment areas and are overseen by state and local workforce boards. A diverse array of entities, including adult basic education and GED programs, apprenticeships, community colleges, community-based organizations, labor unions, youth workforce providers, and employers, collaborate to deliver education and training services under WIOA. Targeting unemployed and underemployed adults, youth, veterans, unhoused individuals, people with disabilities, and individuals receiving public benefits, WIOA endeavors to bolster workforce participation and economic mobility.

### WIOA Reauthorization

In 2025, policymakers across the political spectrum recognized the urgency of updating WIOA to put more Americans on pathways to good jobs and proposed several changes to the workforce development system, such as A Stronger Workforce for America Act (H.R. 6655) which would have reauthorized WIOA for the next 5 years, or the Make America Skilled Again (MASA) proposal which would have consolidated 11 national workforce programs into a single grant program. Nevertheless, these reauthorization proposals failed to pass in Congress.

For Fiscal Year (FY) 2026, the enacted Labor–HHS–Education bill of the Consolidated Appropriations Act, 2026 (H.R. 7148) maintains separate WIOA programs and rejects the “Make America Skilled Again (MASA)” consolidation. The bill passed Congress and was signed by the President on February 3, 2026, ending a brief partial shutdown and continuing funding for WIOA for another program year. After months of speculation about deep cuts and program consolidations, the enacted bill preserved program-by-program funding, providing a stable operating environment for workforce boards and providers. At the national level, WIOA formula funding will be approximately \$10 million lower than FY 2025. That modest reduction is limited to the Adult program, while Youth and Dislocated Worker remain level funded. While no reduction is ideal, this outcome avoids far more disruptive cuts and maintains the core structure of the workforce system.

Further, the workforce system has an opportunity to tap into new programs such as Workforce Pell. Created by the One Big Beautiful Bill Act (OBBBA), Workforce Pell will extend federal Pell Grant eligibility to students enrolled in certain shorter-term, workforce-aligned programs lasting between 8 and 15 weeks (150 to 599 clock hours) at accredited postsecondary institutions. The initiative encourages close collaboration with Governors, community colleges, and training providers to build efficient, regional talent pipelines. As a result, the local workforce development boards will play a critical role in determining which short-term, high-quality programs meet state and federal criteria for eligibility, ensuring they lead to industry-recognized credentials, and that programs align specifically with high-skill, high-wage, or in-demand job sectors.